Holbrook Avon Youth Soccer Constitution Adopted:

I. Name

A. The name of this organization shall be Holbrook Avon Youth Soccer Association, Inc, and may be referenced as HAYSA in the Constitution, Bylaws or other official documents.

II. Purpose/Nonprofit Status

- A. The purpose of Holbrook Youth Avon Soccer Association, Inc. (HAYSA) shall foster, promote and advance the understanding and development of youth soccer. To improve the efficiency and effectiveness of its members; to aid in the above stated purpose to promote goodwill, sportsmanship and good welfare among its members.
- B. HAYSA is organized to develop, promote and administer the game of soccer, among youth (boys and girls under nineteen years of age) within Holbrook, Massachusetts and Avon, Massachusetts for the benefit and development of all youth as young men and women as the higher and greater purpose of youth soccer and not just as players.
- C. HAYSA shall offer a soccer program, without regard to race, color, religion, age, sex or national origin.
- D. No part of HAYSA's net earnings shall inure to the benefit of, or be distributable to its members, directors or trustees, officers or other private persons, except that HAYSA shall be authorized and empowered to pay reasonable compensation for services rendered to make payments and distributions in furtherance of HAYSA purposes.
- E. HAYSA will not endorse any candidate, make donations to his or her campaigns, engage in fundraising, distribute statements or become involved in any other activities that may be beneficial or detrimental to any candidate. HAYSA will not engage in any activities that encourage people to vote for or against a particular candidate.

III. Affiliation

A. This Organization shall be an affiliated branch of, and comply with the authority of Massachusetts Youth Soccer, US Youth Soccer (USYS) and the United States Soccer Federation (USSF). To the extent permissible under applicable law, this Constitution and Bylaws shall be consistent with Massachusetts Youth Soccer, USSF and USYS's US Youth Soccer (USYS) and the United States Soccer Association articles of incorporation and bylaws. To the extent permissible under applicable law,(i) this Association and its members shall abide by Massachusetts Youth Soccer, USSF and USYS's articles of incorporation and bylaws, and 5 (ii) Massachusetts Youth Soccer, USSF and USYS's articles of incorporation, bylaws,

policies, and requirements take precedence over, and supersede the governing documents and decisions of HAYSA.

IV. Members

- A. Members are defined as the parents/guardians of a registered participant of HAYSA during the season. Coaches are registered as a volunteer position within the league, and placed within a division based on consultation with the Coaching Coordinator and Executive Board. The board will set fees and dues, these will be approved each year unless otherwise noted.
- B. All organizations, affiliated leagues, and their teams and players, shall abide by the Constitution and Bylaws of Massachusetts Youth Soccer, USYS and USSF; all general procedures and specific rules as set forth by the Board of Directors, and all applicable rules and regulations of USYS and USSF.
- C. This Organization shall be governed by its Articles of Organization, Constitution, and Bylaws, as well as any specific rules and procedures adopted by the Board of Directors; and the rules established by HAYSA, Massachusetts Youth Soccer, USYS and USSF.

V. Annual Meetings

- A. The annual meeting of HAYSA, in compliance with state law, shall be held in June each year. The time and place shall be fixed by the board of directors and will include the election of board members and post season review.
- B. The Board of Directors may amend the HAYSA Constitution by majority vote at any annual or special meeting of the membership. Written notice setting forth the proposed amendment or summary of the changes to be affected thereby shall be given to each member within the time and the manner provided for the giving of notice of meetings.
- C. Matters of procedure will be decided based on the current version of Robert's Rules of Order in all cases in which they do not conflict with the Constitution, Bylaws, general procedures and/or specific rules of this Association, HAYSA, Massachusetts Youth Soccer, USYS and USSF.

VI. Rules of Play

- A. Except as provided by USYS and its affiliates, the FIFA "Laws of the Games" shall apply to any and all HAYSA sponsored competitions. Youth players in established age groups may play soccer under the auspices of this Organization in accordance with the rules of the Organization's players developmental programs applicable to such age groups as provided by Massachusetts Youth Soccer Association.
- B. Any Board member not acting in the best interest of or to the detriment of HAYSA and/or "the good of soccer" may be terminated by a majority vote of the Board. Any such vote shall be taken by secret ballot.

VII. Amendments

A. Amendment requests will be brought to the board to be reviewed. Upon review the board will vote on the amended changes. Changes will only be made with a majority vote.

VIII. Dissolution

A. In the event of the dissolution of HAYSA, the equipment, supplies, and funds, remaining shall be divided among the Avon & Holbrook Public Schools Athletic Departments, with each town getting an equal amount.